



## Project Manager

### About Neoen

Neoen is one of the world's leading and fastest growing independent producers of exclusively renewable energy. With a capacity of more than 4,1 GW in operation or under construction, Neoen is a high-growth company. Neoen is notably active in Argentina, Australia, El Salvador, Finland, France, Ireland, Jamaica, Mexico, Mozambique, Portugal and Zambia. In particular, Neoen operates France's most powerful solar farm (300 MWp) in Cestas, and the world's first big battery (150 MW / 193,5 MWh storage capacity) in Hornsdale, Australia.

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025.

Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed in Compartment A of the regulated market of Euronext Paris. For more information: [www.neoen.com](http://www.neoen.com)

### Role purpose

Our **Europe Construction Department** is looking for a **Project Manager** who will report to the European Operations Director and will be responsible for the construction of Wind farm projects in Finland.

Once the projects will have attained Financial close, the Project Manager will be responsible for the achievement of the project's agreed Performance, Cost and implementation schedule.

In this spirit, NEOEN is looking for a Project Manager, with an ability to manage a large EPC contract, proven expertise in Project Management in the field of renewable power production facilities, and ability to manage local operational constraints.

The position is based In Helsinki, Finland, and includes permanent interaction with NEOEN's Project development and frequent trips to the project Site, located in the Vaasa & Kokkola regions.

### Key responsibilities during the Project implementation phases: Construction, Commissioning & closing

The following list summarizes the main duties for the position during the **Construction phase**:

- **Planning / preparation**
  - HSE , Social & communities plan
  - Site Access and traffic management plan
  - EPC logistic plan for equipment and services
  - Reporting & communication
  - Approval procedures
  - QA/QC plan
  - Project controls
  - Documentation management

- **Execution**
  - HSE Plan enforcement,
  - Site Mobilization
  - Detailed design ( by EPC)
  - Day to Day construction management (coordination of stakeholders)
  - Management of change (Variations, Extension of time, claims, permitting)
- **Control**
  - HSE and other compliance items
  - Design approvals
  - Quality Control of work achieved (quantity and quality surveys, corrective actions)
  - Time schedule (detailed implementation schedule, critical path, gap analysis, corrective actions)
  - Financials (Budget at completion, payment claims)
  - Project reporting

The following list summarizes the main duties for the position in the **Commissioning and Project Closing phase**:

- **Planning/preparation**
  - Testing and commissioning procedures
  - Commissioning test plan (FAT, SAT, Practical Completion, Performance guarantees, Final completion)
- **Execution**
  - Supervision of EPC's Commissioning tests
  - Expedition of corrective works
  - Pre-Start up safety tests
- **Control**
  - Tests Documentation administration
  - Compliance documentation (HSE O&M plan, as constructed drawings, Construction & operation Permitting change)

## **Key Stakeholders relationships**

In order to fulfill his job, the Project Manager will interact with many actors, including:

- Off taker (Client),
- Owners' Engineer,
- Lenders or their agents, Grantors,
- EPC and other Contractors,
- Grid operators,
- Municipalities, landowners
- Regulatory Authorities
- Technical Consultants
- NEOEN Development manager.



### Candidate profile

The candidate will need the following skills and experience to succeed in this role:

- Technical expertise of renewable energy plants and equipment such as wind turbines, BOP and associated electrical equipment, auxiliary plant and high voltage infrastructure.
- Successful experience in large EPC Contract Management (> 50 M€) in the region
- Past implementation of HSE and QA/QC procedures during project construction
- Industrial Project engineering background (Process/civil / mechanical/ electrical/utilities/ environment)
- Project Management control tools (Budgeting, Cost controls, Work progress schedule, QA/QC controls)
- leadership, communication, and negotiation skills
- Autonomy
- Ability to master local constraints
- Minimum number of years of experience: 5 years
- Language: English, Finish, Swedish

### Conditions

Permanent contract

Based in Helsinki

Starting date: as soon as possible

Please send you CV and cover letter to Jacques Delmaere  
[jacques.delmaere@neoen.com](mailto:jacques.delmaere@neoen.com)