



## Procurement Manager (M/F)

### About Neoen

Neoen is one of the world's leading and fastest growing independent producers of exclusively renewable energy. With a capacity of more than 4,1 GW in operation or under construction, Neoen is a high-growth company. Neoen is notably active in Argentina, Australia, El Salvador, Finland, France, Ireland, Jamaica, Mexico, Mozambique, Portugal and Zambia. In particular, Neoen operates France's most powerful solar farm (300 MWp) in Cestas, and the world's first big battery (150 MW / 193,5 MWh storage capacity) in Hornsdale, Australia.

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025.

Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed in Compartment A of the regulated market of Euronext Paris. For more information: [www.neoen.com](http://www.neoen.com)

### Role purpose

Our **Procurement Department** is looking for a **Procurement Manager** for our office in **Paris, France**. The Procurement Manager will have the following responsibilities:

- Upstream – Support to the Development Department team members:
  - Define the right technology;
  - Find the right price, and deliveries in line with project(s) expected time-schedule;
  - Define the key T&Cs from EPCs & strategic suppliers that are to be considered by the Development Department team when negotiating the PPA(s) ;
  - Prepare and present market soundings on the different key players from an industrial point of view (who are the main EPCs, WTG suppliers, BESS Suppliers and PV Modules suppliers that have been involved in the past projects for such geography etc.).
- Downstream – Lead the negotiations with all EPCs and strategic suppliers once a project has been granted to the Development Department :
  - Prepare and elaborate the documents for the release of the RFP ;
  - Lead all negotiations with EPCs and strategic suppliers ;
  - Prepare, negotiate, recommend to the management, award and follow up to the release of the instruction to proceed of all contracts (Framework agreement, EPC full turnkey, Module Supply Agreements, TSIA, O&M Agreements, Maintenance & Availability Agreements).
- Other matter of importance :
  - Do the regular market intelligence to have precise knowledge of the market trends on all renewable technologies ;
  - Prepare and perform site visits of the factories of strategic suppliers ;
  - Prepare and perform audits of the strategic suppliers (360°, financial audits, ESG, quality, E&HS).



### Candidate profile

The candidate will need the following skills and experience to succeed in this role:

- 8 to 10 years experience in management of EPC and/or O&M contracts (in civil works, oil&gas, industry, power supply etc.)
- Solid background in project finance is a plus
- Solid experience in the development of long term projects
- Solid experience in the asset management of long term projects
- Strong knowledge of EPC and O&M Contracts (Fidic silver)
- Fluent in English and in French
- Experience in the renewable industry is a plus.

### Conditions

Permanent contract

Based in Paris, France

Starting date: as soon as possible

Please send your CV and cover letter to Pierre-Louis d'Hérouville  
[pierre-louis.dherouville@neoen.com](mailto:pierre-louis.dherouville@neoen.com)