NEOEN

IT Manager Australia (M/F)

About Neoen

Neoen is one of the world's leading and fastest growing independent producers of exclusively renewable energy. With a capacity of more than 4,1 GW in operation or under construction, Neoen is a high-growth company. Neoen is notably active in Argentina, Australia, El Salvador, Finland, France, Ireland, Jamaica, Mexico, Mozambique, Portugal and Zambia. In particular, Neoen operates France's most powerful solar farm (300 MWp) in Cestas, and the world's first big battery (150 MW / 193,5 MWh storage capacity) in Hornsdale, Australia.

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025.

Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed in Compartment A of the regulated market of Euronext Paris. For more information: www.neoen.com

About Neoen Australia

Since 2012, Australia has been a key territory for Neoen. Neoen Australia has developed more than 2,000 MW of wind power, solar and storage projects. In 2014, the government of the ACT (state of Canberra) granted Neoen the major part of the capacity at stake in its tender process: the wind power project of Hornsdale, which increased to a capacity of 309 MW. These were the first steps in the establishment of Neoen in South Australia and was reinforced by the addition of the Hornsdale Power Reserve in 2017. Neoen Australia is also present in Western Australia, New South Wales, Victoria and now Queensland where it is supplying renewable electricity with a hybrid plant in WA, 5 solar farms in NSW and 1 solar farm and 1 wind farm in Victoria and are currently building Australia's largest solar PV facility in Queensland. Neoen Australia has offices in Sydney and Canberra.

Role purpose

In order to support and accelerate its growth leveraging on appropriate IT solutions, Neoen has created in 2020 its IS Department and hired a IS Director to develop this activity.

The vision of the IS department is to build an Information System aligned with Neoen's strategy, using the appropriate Information's technologies. Thus, the IS department has as ambition to provide to Neoen a secured and reliable IT ecosystem able to pragmatically answer its challenges and provide to all users the conditions to be able to work efficiently anywhere and anytime.

The main missions being to listen and help users and business teams to define their requirements, define the appropriate solutions and associated sourcing strategies (vendors, material and software), manage projects to deploy them, define and organize the support to help users to use them, all of this being compliant with the different regulations and with a high focus on enhancing Neoen's cyber security.

The core of IS department is based in Paris and coordinates the actions globally. To better manage and answer Australian needs, particularly on IT solutions dedicated to support industrial activities, the IS department is looking for an IT Manager that will manage all IS and IT activities related to Australia as also contribute to build global solutions to support Industrial needs globally.

The IT Manager will report to Neoen's IS Director and hierarchically to the Chief Operations Officer for Neoen Australia.

As a key member of the IT department, locally representing the IS Director, and as a key operational resource responsible for organization-wide systems and information, the Australia IT Manager will have the following duties and responsibilities.

Coordination and management

- Contribute/Help defining, designing, developing and enhancing IT strategies, global systems, policies, best practices, architectures, processes and procedures
- Lead IT projects locally, including design and deployment of new IT systems, solutions and services
- Analyze local business requirements by partnering with key stakeholders across the organization to develop solutions for IT needs
- Run and share regular operation system reports with management
- Handle local annual IT budget preparation for approval, ensure cost effectiveness, manage and report about expenses vs budget
- Prepare cost benefits analysis reports when upgrades are necessary, continuously analyzing vendors to ensure they offer the best possible service and value for company needs
- Identify, in a mid/long term, local staffing needs, manage IT staff by recruiting, training and coaching employees, communicating job expectations and monitoring performance
- Analyze local department needs, identify vulnerabilities, and boost productivity, efficiency and accuracy to inform business decisions
- Ensure all local IT activities are performed within the parameters of applicable laws, codes, and regulations
- Anticipate risks and suggest timely strategic solutions

Operations

- Build and manage long term partnerships and relationships with local internal stakeholders and external vendors for IT related needs, products and services
- Assess vendors and develop test strategies for new hardware and software
- Coordinate technology installations, upgrades, and maintenance
- Monitor performance of IT systems to determine cost and productivity effectiveness levels, and to make recommendations for improvement
- Manage hardware and software lifecycles identifying and acting on opportunities of improvement
- Monitor resources usage and performance (Network, Systems, Applications, Infrastructure, …)
- Ensure security of data, network, accesses and backup systems
- Oversee and determine timeframes, in agreement with IS department, for major local IT projects including system updates, upgrades, migrations and outages
- Contribute to troubleshoot hardware and software issues related to internal IT
- Conduct regular system audits in agreement and coordinated with the IS department
- Continuously analyze processes, technologies, and vendors to identify areas of improvement
- Run regular checks and audits on security (network, data, phishing, …)
- Perform awareness trainings on cybersecurity risks and ensure Cybersecurity policies are correctly applied locally by all actors, particularly tier parties like vendors and consultants
- Evaluate technology risks in order to develop disaster recovery plans, backup strategies and procedures
- Remain up to date with advances in technology and industry best practices

Candidate profile

As a manager in the organization, the IT Manager should demonstrate several years' industry experience with the following skills and a qualification or degree in one of the fields listed below.

Experience and education

- Bachelor's degree in Information Technology, Computer Science, Information Systems, or a related field, or equivalent experience
- Five or more years of IT work experience of which some related to Industrial IT
- Proven working experience as an IT Manager or relevant experience

Soft Skills

- Strong problem-solving, critical thinking and decision-making skills
- Organization and leadership skills
- Multi-tasking with excellent project and time-management skills, and strong ability to prioritize
- Excellent communication and interpersonal skills (including writing, speaking and active listening)
- Proven management and leadership skills
- Excellent analytical and problem-solving skills
- Flexible working hours to be able to attend meetings on different time zones where Neoen operates
- Advanced leadership and conflict management skills

Technical Skills

- Excellent knowledge of IT and security best practices, policies, regulations, hardware and software systems (mainly, but not exclusively, based on Microsoft solutions),
- Excellent working knowledge of computer systems, security, network and systems administration, databases and data storage systems, and phone systems
- Proficiency in Industrial IT technical aspects (protocols like OPC and Modbus, best practices, specific constraints, architectures, …)

Conditions

This role is a permanent contract based in Canberra since is the heart of operations for Neoen Australia, main client for IT in Australia.

Starting date: as soon as possible

Please send your CV and cover letter to
José Domingues dos Santos, IS Director for Neoen
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