



Project Manager

About Neoen

Neoen is one of the world's leading and fastest growing independent producers of exclusively renewable energy. Neoen has over 4.1 GW of solar, wind and storage capacity in operation or under construction in Australia, France, Finland, Mexico, El Salvador, Argentina, Ireland, Jamaica, Mozambique, Portugal, and Zambia. The company is also present in Croatia, Ecuador, Sweden and the USA. Neoen's flagship assets are France's most powerful solar farm (300 MWp) in Cestas, and the world's largest lithium-ion power reserve (150 MW / 193.5 MWh storage capacity) in Hornsdale, Australia.

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025.

Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed in Compartment A of the regulated market of Euronext Paris. For more information: www.neoen.com

Role purpose

Our **Europe Construction Department** is looking for a **Project Manager**, who will report to the European Operations Director and will be responsible for the construction of a large Solar farm project in Portugal.

The Project is in the latest development phase and both procurement and financing are currently in process. The target is to get EPC contract signed and Financial close in Q1 2022. As soon as the construction process will be launched, the **Project Manager** is fully responsible for the achievement of the project's agreed performance, cost and implementation schedule.

In this spirit, NEOEN is looking for a Project Manager, with a strong ability to manage a large EPC contract, proven expertise in Project Management in the field of renewable power production facilities, and ability to manage local operational constraints.

Key responsibilities during the Project implementation phases: Construction, Commissioning & closing

The following list summarizes the main duties for the position during the **Construction phase**:

- **Planning / preparation**
 - HSE , Social & communities plan
 - Site Access and traffic management plan
 - EPC logistic plan for equipment and services
 - Project's Stakeholders governance
 - Reporting & communication
 - Approval procedures
 - QA/QC plan
 - Project controls
 - Documentation management
- **Execution**
 - HSE Plan enforcement, including Hazops

NEOEN

- Site Mobilization
- Detailed design (by EPC)
- Day to Day construction management (coordination of stakeholders)
- EPC contract administration
- Management of change (Variations, Extension of time, claims, permitting)
- **Control**
 - HSE and other compliance items
 - Design approvals+
 - Quality Control of work achieved (quantity and quality surveys, corrective actions)
 - Time schedule (detailed implementation schedule, critical path, gap analysis, corrective actions)
 - Financials (Budget at completion, payment claims)
 - Risk Analysis and mitigation
 - Project reporting

The following list summarizes the main duties for the position in the **Commissioning and Project Closing phase**:

- **Planning/preparation**
 - Testing and commissioning procedures
 - Commissioning test plan (FAT, SAT, Practical Completion, Performance guarantees, Final completion)
- **Execution**
 - Supervision of EPC's Commissioning tests
 - Expedition of corrective works
 - Administration of contractual terms
 - Construction closing
 - Pre-Start up safety tests
- **Control**
 - Tests Documentation administration
 - Financials Controls (Final payments, LDs assessments, claims closing)
 - Final Risk Analysis and mitigation plan
 - Compliance documentation (HSE O&M plan, as constructed drawings, Construction & operation Permitting change)

Key Stakeholders relationships

In order to fulfill his job, the Project Manager will interact with many actors, including:

- Off taker (Client)
- Lenders or their agents, Grantors
- EPC and other Contractors
- Regulatory Authorities
- Technical Consultants
- NEOEN Development manager

Skills and Experience required

- Minimum number of years of experience : 10 years

NEOEN

- Technical expertise of renewable energy plants and equipment such as solar modules, trackers and associated electrical equipment, auxiliary plant and high voltage infrastructure
- Experience in large renewable Projects development overseas (> 50 M\$)
- Successful experience in large EPC Contract Management (> 50 M\$) in the region
- Fruitful implementation of HSE and QA/QC procedures during previous construction projects
- Industrial Project engineering background (process/civil/mechanical/electrical/utilities/environment)
- Advanced skills with Project Management control tools (budgeting, cost controls, work progress schedule, QA/QC controls)
- Procurement/contract negotiation skills
- Strong leadership, communication and negotiation skills
- Autonomy
- Ability to master local constraints
- Fluent English
- Portuguese, Spanish or French would be a plus

Conditions

Permanent contract

Based in Lisbon, Portugal

You will be required to travel frequently to the project site located in the Lisbon Region

Starting date: as soon as possible

Please send you CV and cover letter to Jacques Delmaere
jacques.delmaere@neoen.com