



## Legal Counsel (M/F)

### About Neoen

Neoen is one of the world's leading and fastest growing independent producers of exclusively renewable energy. Neoen has over 4.1 GW of solar, wind and storage capacity in operation or under construction in Australia, France, Finland, Mexico, El Salvador, Argentina, Ireland, Jamaica, Mozambique, Portugal, and Zambia. The company is also present in Croatia, Ecuador, Sweden and the USA. Neoen's flagship assets are France's most powerful solar farm (300 MWp) in Cestas, and the world's largest lithium-ion power reserve (150 MW / 193.5 MWh storage capacity) in Hornsdale, Australia.

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025.

Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed in Compartment A of the regulated market of Euronext Paris. For more information: [www.neoen.com](http://www.neoen.com)

In Australia, Neoen's main offices are located in Sydney and Canberra.

### Role purpose

To support ongoing growth in our Australian renewable energy portfolio, Neoen is looking to reinforce its Australian in-house legal team with an additional talented front-end construction / projects **Legal Counsel**.

The successful candidate will play a key role advising stakeholders across the business with a primary focus on construction / projects law issues.

The existing in-house legal team has a tight-knit and collaborative culture. To succeed as part of this team, the candidate must be prepared to assist across the full lifecycle of project implementation: development, procurement, construction, operation & maintenance and project finance.

The successful candidate will report to the Legal Director - Australia but will enjoy support from a broader international legal team.

### Candidate profile

- Qualified Australian lawyer with rights to live and work in Australia.
- 3-6 years PQE (Neoen is open to candidates with private practice and/or in-house background).
- Strong ability to interact appropriately as a business-partner within Neoen (business development, construction, asset management, finance and accounting teams) and with Neoen's counterparts (off-takers, lenders, EPC and other contractors, regulatory authorities) and advisors (law firms, technical consultants, brokers).

The successful candidate will have experience in:

- construction, infrastructure or major projects (front-end or mixed)



- providing legal support across the full project lifecycle of development, finance, construction and operation & maintenance
- drafting, review and negotiation of contracts related to the development and construction of renewables infrastructure including MOU, NDA, LOI, Exclusivity Agreements, EPC, and O&M contracts and related agreements
- project finance structures and vehicles.

The ideal candidate would also have experience in some or all of the following:

- property, planning and permitting including advising, preparing and negotiating leases, options, permits, licenses and easements
- renewable energy sector
- dispute resolution
- compliance, in particular FIRB
- corporate law and corporate governance
- mergers & acquisitions

Personal characteristics to maximize chances of success include:

- Audacity, integrity, commitment and esprit de corps
- Excellent communication and interpersonal skills
- English as a working language
- Ability to take ownership of smaller, less complex matters whilst playing a team role in supporting larger or more complex matters
- Strong attention to detail and ability to prioritise multiple tasks
- Ability to understand and work in a project development / construction culture
- Intercultural sensitivity
- Good business sense and pragmatism
- Entrepreneurial spirit
- High work ethic

### **Conditions**

Permanent contract

Starting date: as soon as possible

Please send your application to the attention of Vaughan Williams @ [careersaus@neoen.com](mailto:careersaus@neoen.com)