



Deputy CFO Europe-Africa (M/F)

About Neoen

Neoen is one of the world's leading and fastest growing independent producers of exclusively renewable energy. Neoen has over 4.1 GW of solar, wind and storage capacity in operation or under construction in Australia, France, Finland, Mexico, El Salvador, Argentina, Ireland, Jamaica, Mozambique, Portugal, and Zambia. The company is also present in Croatia, Ecuador, Sweden and the USA. Neoen's flagship assets are France's most powerful solar farm (300 MWp) in Cestas, and the world's largest lithium-ion power reserve (150 MW / 193.5 MWh storage capacity) in Hornsdale, Australia.

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025.

Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed in Compartment A of the regulated market of Euronext Paris. For more information: www.neoen.com

Your mission

Our Finance – Europe, Americas & Africa Department is looking for a **Deputy CFO Europe-Africa** to support our rapid growth in Europe. You will report to the Finance Director – Europe, Americas & Africa, based in Paris, and will manage the controlling teams located in Europe and Africa.

Your teams of controllers are currently responsible for:

FINANCIAL PROCEDURES AND STATUTORY COMPLIANCE

- Managing finance, accounting, taxes, payments and administrative procedures in their respective countries, in order to be compliant with local requirements and Group procedures
- Coordinating financial information between local business teams, the group consolidation team and the accounting team, currently externalized, and supervising the work of the latter
- Processing invoices and payments
- Ensuring proper controls of accounting operations (Invoicing of Electricity generated, monitoring of receivables, payments, etc.)
- Enhancing the accuracy of the annual financial statements and ensuring that reported results comply with local GAAPs
- Coordinating with the external auditors for the statutory audits
- Implementing internal control locally

BUDGET AND REPORTING

- Preparing budgets and forecasts, including the monthly follow-up and update of the construction budgets and cash positions
- Analyzing variances of actuals versus forecast and budgets
- Issuing a monthly reporting and cash flow forecast, and semi-annual consolidation packages (including P&L, CAPEX, cash flow and forecasts) and ensuring that reported results comply with IFRS and Group procedures

TAXES

- Ensuring proper control of local tax returns prepared by local external tax advisors
- Reviewing tax aspects of financial models
- Tax planning and process optimization

CORPORATE FINANCE AND PROJECT FINANCE (POST FINANCIAL CLOSE)

- Coordinating corporate documentations with Lender's legal counsels
- Monitoring debt drawdowns during construction
- Monitoring compliance with debt covenants and mandatory operational and financial reports
- Maintaining relationship with the bank agent

As part of your role, you will, among other things:

- support local controlling teams both on recurring tasks and on exceptional events
- ensure that they comply with the Group financial calendar timing and deliverables, their local statutory accounting and tax obligations, and the requirements associated with the current and future project financing
- enhance their technical skills and help them improving the accuracy and the quality of their deliverables
- interact with the local country managers, and the local operation, construction, and development teams with regards to projects under financing, in construction or in operation,
- ensure smooth and constant reporting to the Finance Director Europe Africa and Americas

Your profile

- You hold a degree in finance and have a minimum of 10 years' experience in audit and financial roles, ideally in energy or infrastructure
- You have a good knowledge of IFRS, you are very familiar with taxes, and have knowledge in project finance

NEOEN

- You are reliable, autonomous, rigorous and analytical, with a good business sense and proven communication skills, and ready to work in a fast running and high skilled environment. You have good leadership skills and are precise.
- You fluently speak and write English, French would be a plus

Conditions

Permanent contract.

Based in Paris with a future relocation to a European country, where Neoen operates, short or medium term.

You will be required to travel very frequently to the European countries where Neoen is present.

Starting date: as soon as possible.

Please send your CV and cover letter to Nadine Le Pommellec, Finance Director – Europe, Americas & Africa : nadine.lepommellec@neoen.com