

Paris, June 26, 2019

Appointments at Neoen

Neoen's Board of Directors has decided:

- to appoint Helen Lee Bouygues as Lead Director
- to nominate Romain Desrousseaux, Deputy CEO, as Corporate Officer of the company.

Neoen (ISIN: FR0011675362, Ticker: NEOEN), France's leading independent producer of renewable energy, and one of the fastest-growing worldwide, is announcing two appointments.

Based on a proposal put forward by the Nominations and Compensation Committee, the Board of Directors has decided to introduce the role of Lead Director and to appoint Helen Lee Bouygues, independent Director of Neoen, to this position.

Furthermore, at the request of Xavier Barbaro, Chairman and Chief Executive Officer of Neoen, the Board of Directors has appointed Romain Desrousseaux as Corporate Officer of the company. These duties come in addition to Romain's existing position as Deputy Chief Executive Officer, responsible for the development of Neoen's projects outside France.

Xavier Barbaro commented: "The decision made by the Board of Directors to appoint a Lead Director, enables Neoen to comply with best practices in corporate governance. The Board determined that Helen Lee Bouygues is ideally qualified and has all the necessary skills to fulfil this role. The appointment of a second Corporate Officer will help raise operational efficiency, especially within our various subsidiaries outside of France."

Helen Lee Bouygues began her career in 1995 at JP Morgan, as an associate in mergers and acquisitions in New York and Hong Kong. In 1997, she was appointed Development Director of Pathnet, a telecommunications services provider based in Washington, DC, and then joined Cogent Communications in 2000 where she worked as Treasurer, Chief Operating Officer and Chief Financial Officer until 2004. Helen was subsequently appointed partner at Alvarez & Marsal in Paris, which she left in 2010 to set up her own consulting firm. In 2014, she joined McKinsey & Company, where she became the partner overseeing the Recovery and Transformation Services department. Since February 2018, she has been President of LB Associés, a consulting firm. Helen holds a Bachelor of Arts in political science, magna cum laude, from Princeton University and an MBA from Harvard Business School.

Romain Desrousseaux began his career in 1999 at Louis Dreyfus Communications, in charge of the investment program in the broadband internet network. In 2008, he joined the Louis Dreyfus Commodities group as Deputy Chief Information Systems Officer, before taking over operations management for the African and Middle East region. Romain joined Neoen in 2013 as Deputy Chief Executive Officer in charge of international project development. Romain Desrousseaux is a graduate of France's Ecole Normale Supérieure.

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About Neoen

Neoen is France's leading and one of the world's most dynamic independent producers (IPP) of renewable energy. With a capacity close to 3 GW in operation or under construction, Neoen is a high-growth company. Neoen is notably active in France, Australia, Mexico, El Salvador, Argentina, Finland, Zambia, Jamaica and Portugal. In particular, Neoen operates Europe's most powerful solar PV farm (300 MWp) in Cestas, France, and the world's largest lithium-ion power reserve (100 MW/129 MWh storage capacity) in Hornsdale, Australia. Neoen is targeting more than 5 GW capacity in operation or under construction by 2021. Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed on the Compartment A of the regulated market of Euronext Paris.

For more information: www.neoen.com

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